



# TEAMSTERS LOCAL 237 WELFARE FUND

216 WEST 14th STREET NEW YORK, N.Y. 10011

212-924-7220



April 1, 2014

Re: Notice of Benefit Improvements

To all Teamsters Local 237 Members,

In an ongoing effort to improve the benefits, the Board of Trustees of the Teamsters Local 237 Welfare Fund is pleased to announce the following enhancements to your benefits under the Fund.

*Increase to Death Benefit.* Effective May 1, 2014, the \$7500 member death benefit will be replaced by a \$10,500 benefit insured through a group life insurance policy from Colonial Life. The spousal benefit will also increase from \$2,500 to \$5,000. The dependent benefit will remain at \$1,000. As funeral costs have increased over time, the death benefit has remained at the same level for many years and an improvement was needed to ease this burden on our members at a difficult time.

*Increase to Dental Benefit.* Effective June 1, 2014, the Local 237 Welfare Fund will replace its dental panel with the Healthplex Metro panel. This will mean access to a larger number of dentists. The current 237 panel offers a choice of approximately 1,100 general and specialty dentists, while the Metro panel will offer a choice of approximately 5,400, including almost all of the dentists originally on the Local 237 panel. In addition to expanding the network of dentists, we are upgrading the schedule of benefits to include procedures not previously covered under the plan. Perhaps the best improvement for those who require extensive dental work is the rise in the Maximum Annual Benefit or yearly cap. The current \$1,500 cap for all members and dependents will rise to \$2,500 per person annually. With the change to the Metro panel a Local 237 dental claim form will no longer be necessary. Metro panel dentists will provide either a standard claim form or they will file an electronic claim on your behalf.

Over the next few months you will be receiving mailings with more detail. The Board of Trustees hopes you find the benefit improvements helpful. As always if you need further information or help, please call the Welfare Fund office at (212) 924-7220.

Fraternally

Gregory Floyd  
Chairman

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