



# LOCAL 237 NEWSLINE

Vol. 58, No. 2

Summer 2024

## “Sunshine on My Shoulders Makes Me Happy” – John Denver

By Gregory Floyd

President, Teamsters Local 237 and Vice President-at-Large on the General Board of the International Brotherhood of Teamsters



“Summertime and the Livin’ is Easy” the famous opening words from George Gershwin’s opera classic, Porgy and Bess, with lyrics written by DuBose Heyward and Ira Gershwin, musically portrays Summer as a time to rid ourselves of winter blues. It’s when we lighten up our clothing and hopefully, lighten up our spirits too. Summer is a time to re-energize, re-fuel, relax and re-connect with family and friends. Summer is when so many of us take some well-deserved “R&R”. It’s when the days are longer...and we change the thermometer from “heat” to “air condition”. It just seems like there’s more time to do the things we love without the worry that a snowstorm may cancel it all. For many, Summer’s sun brings optimism and calm thereby replacing the gloom and doom some experience during Winter’s often long and frigid nights.

There’s also an abundance of scientific evidence that attests to the physical and mental health benefits of summer and the self-imposed “time out” it inspires so many people to take. Scientists have long observed that the Vitamin D that sunny weather provides is essential for the regulation of calcium and phosphorus absorption, the maintenance of healthy bones and teeth, and also proves to have a positive effect in the fight against many diseases, such as cancer, diabetes and multiple sclerosis. And research shows that summertime can help reverse the negative mood and depression often caused by the social isolation that winter months, severe weather and fewer hours of daylight can bring.

Certainly, after three years of living in a Covid-induced nightmare in which so many of our members heroically worked to help maintain a sense of normalcy in the lives of countless New Yorkers, and now, at a time of international and national events that’s causing so much chaos and confusion, summertime can be a savior for the body and mind.

So, let’s take some inspiration from the words of Bob Marley when he sang: “Sun is shining. Weather is sweet. Make you wanna move your dancing feet”. Or, how about heeding the advice of the Beatles who warned: “But tomorrow may rain, so I’ll follow the sun”. Seals and Crofts makes the case that “Summer breeze makes you feel fine”. And Martha and the Vandellas sang “an invitation across the nation, a chance for folks to meet... Summer’s here and the time is right for dancing in the street.”

And here, in our Summer Edition of Newsline, we are featuring the smiling faces our members sent us in recognition that this season is like no other: both a respite and realization of the beauty that surrounds us at work and at play.



LaGuardia Houses Supervisor of Grounds Jeff



(l-r) Marie Mirville-Shahzada, Food Service Manager; Bianca Jones, Business Agent; and Annecia Virgo-Shakes, Associate Food Service Manager.



(l-r) Gregory Floyd, President; Sgt. Krystal Wilton, Queens County Hospital; and Charlie Cotto, Director of Operations, Law Enforcement and Citywide.



(l-r) ACS Officers Baldwin, Mitchell, Higgins, Billingsly, Boyett, Cadet Cintron, and Cadet Plowden.



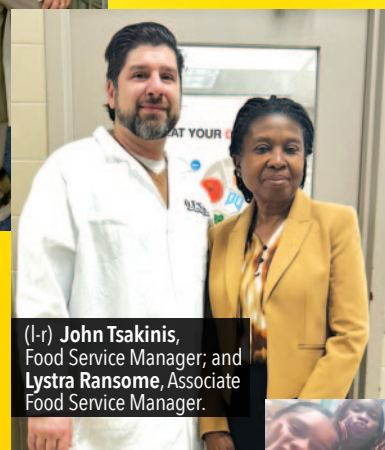
(l-r) Benny Carenza, Trustee and Director of Long Island Division, Matthew Hromadka, Local 237 Senior Counsel; and Todd Raplee, Commack School District Head Custodian.



(l-r) Caretaker Js Shade Trotman and Carmen Cedeno



(l-r) Derek Jackson, Law Enforcement Director; and Sergeant Santos from Gotham Health Cumberland, Health and Hospitals.



(l-r) John Tsakinis, Food Service Manager; and Lystra Ransome, Associate Food Service Manager.



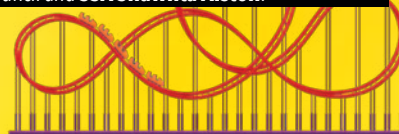
Vandalia Houses. (l-r) Willie Johnson, Assistant Superintendent; Kevin John, Supervisor Of Caretakers; Marvin Porter, Caretaker G; and Kevin Squires, Caretaker X.



(l-r) Bianca Jones, Business Agent; Marisa Sullivan, Senior Photographer; Curtis Scott, Trustee & Business Agent; Patti Ouder Kirk, Senior Photographer; Wander Calcagno, Photographer; Nicole Taylor-Lang, Photographer & Shop Steward; Matthew Bencivenga, Photographer; Tanya Ahmed, Senior Photographer; and George Wade, Assistant Director Citywide Division & Business Agent.



Members of the YLC Driven Youth Leadership Council and SSA Shawnta Alston.



## Local 237 Member Services

### UNION HEADQUARTERS

212-924-2000  
216 West 14th Street  
New York, NY 10011-7296

### LOCAL 237 DIVISIONS

**CITYWIDE**, 2nd Fl.  
212-924-2000  
Donald Arnold, Director

### LAW ENFORCEMENT

, 2nd Fl.

212-924-2000  
Derek Jackson, Director

### HOUSING

, 2nd Fl.

212-924-2000  
Carl Giles, Housing Director

### SPECIAL PROJECTS

, 2nd Fl.

212-924-2000  
Debbie Coleman, Esq., Special Projects Director

### LONG ISLAND

631-851-9800  
100 West Main Street, Babylon,  
New York 11702  
Benedict Carenza, Director  
Long Island Welfare Fund:  
For information on the various  
funds call 800-962-1145

### RETIREE

, 6th Fl.

212-807-0555  
Provides a variety of pre- and post-  
retirement services, including  
pension and health insurance  
counseling to members. (Pension  
counseling by appointment, Thurs-  
days only). General retirement  
counseling and retirement plan-  
ning series during spring and fall.  
Julie Kobi, Director

### LOCAL 237 DEPARTMENTS

(Citywide and Housing)

### SKILLED TRADES

, 2nd Fl.

212-924-2000  
Donald Arnold, Director

### HEALTH AND SAFETY

, 2nd Fl.

212-924-2000  
Donald Arnold, Director  
Susan McQuade, Coordinator

### MEMBERS HEALTH

, 2nd Fl.

212-924-2000  
Susan McQuade, Director  
smcquade@local237.org

### WELFARE FUND

, 3rd Fl.

212-924-7220  
The Fund administers the eligibility,  
enrollment, disability, optical and  
death benefits directly by the Fund's  
in-house staff, as well as prescription  
and dental programs indirectly.  
Diane Nappi, Director  
Len Proctor, Deputy Director

### SOCIAL SERVICES

, 3rd Fl.

646-638-8608  
The Local 237 Social Services Depart-  
ment features free social work  
services that are available to all  
members. Social workers connect  
people to much needed assistance  
and resources. The union knows that  
its members have tough jobs and  
that when encountering tough per-  
sonal challenges, learning about pos-  
sible solutions to those challenges  
would make things that much easier.  
Contact us to learn about the many  
service we can provide.  
Karla Steinberg,  
Membership Social Worker

### LEGAL SERVICES

, 4th Fl.

212-924-1220  
Lawyers advise and represent mem-  
bers on covered personal legal prob-  
lems, including domestic relations  
(family court proceedings, divorce  
and separation), purchase and sale of  
a primary residence, wills, adoptions,  
credit and consumer problems, ten-  
ant rights and bankruptcies.  
Mary Sheridan, Esq., Chief Attorney  
Jennifer Hudson, Esq.,  
Assistant Chief Attorney

### EXECUTIVE OFFICES

, 5th Fl.

212-924-2000  
Gregory Floyd, President  
Ruben Torres,  
Vice President

Donald Arnold,  
Secretary-Treasurer

Jeanette Taveras,  
Recording Secretary

### PERSONNEL

, 5th Fl.

212-924-2000  
Donald Arnold,  
Director, Citywide Division  
and Chief Negotiator

### POLITICAL ACTION & LEGISLATION

, 5th Fl.

646-638-8501  
Local 237 protects members' rights by helping to sponsor legislation that is important to members, and by communicat-  
ing with and supporting elected officials serving our best interests.  
Phyllis S. Shafran, Coordinator

### GRIEVANCES/DISCIPLINARY PROBLEMS

, 2nd Fl.

212-924-2000  
For grievances and job related problems, first contact your shop steward and/or grievance representative. If they can't resolve the issue, contact your business agent.  
Diana Doss, Esq.,  
Grievance Coordinator

### CIVIL SERVICE BAR ASSOC.

6th Fl., 212-675-0519  
Saul Fishman, President  
Aldona Vaiciunas,  
Office Administrator and  
Grievance Coordinator  
Lee Gordon, Esq.,  
Business Agent  
CSBA Welfare Fund  
Alicare 866-647-4617

### COMMUNICATIONS

, 5th Fl.

646-638-8501  
Phyllis S. Shafran, Director &  
Editor Local 237 Newsline and  
Editor, Retiree News & Views

### EDUCATION AND TRAINING

6th Fl., 212-807-0550  
Provides a variety of training and educational advancement opportunities for members.  
Shanell Grayson, Director

### USEFUL NUMBERS FOR PRE-RETIRES

#### NYCERS (New York City Employees Retirement System)

By Mail:  
335 Adams St., Suite 2300,  
Brooklyn, NY 11201-3751

In Person:  
340 Jay Street, Mezzanine,  
Brooklyn, NY 11201

General Information:  
347-643-3000

Outside NYC toll-free:  
877-6NYCERS

**NYCERS Internet**  
[www.nyclink.org/html/nycers](http://www.nyclink.org/html/nycers)

#### NYC Department of Education Retirement System

65 Court St., Brooklyn, NY 11201  
718-935-5400

#### Social Security Administration

800-772-1213

#### NY State and Local Retirement Systems

518-474-7736



*A Simple Word.  
A Complex Meaning.*

**By Gregory Floyd**

*President, Teamsters Local 237 and Vice President-at-Large on the General Board of the International Brotherhood of Teamsters*

Across our nation, in the Spring and Summer months from Memorial Day to Labor Day, including Flag Day, Juneteenth, Father's Day and Fourth of July, there are countless celebrations where the word "hero" will be applied. That word will be the underlining theme of speeches, TV shows, parades, fireworks, barbecues, marathons and sales throughout America.

We celebrate heroes. It's our custom. Even though today, the actions of some of our hero standard-bearers are now being reexamined, there are still plenty to go around.

The Webster dictionary defines the word "hero" as "a person who has special achievements, abilities, or personal qualities and is regarded as a role model or ideal." In classic mythology, a hero was someone who is thought to be godlike — a talented warrior—a chieftain with special strength, or an immortal being.

Today, we tend to think of our heroes in a more down-to-earth way—still very noble—but a mortal among us who has done things—big and small—that makes a difference in our lives. Everyday heroes: The Little League coach. The motorist who stopped to help you fix your flat tire. The neighbor who saved a child in a burning building. The person who found and returned your lost dog. Your dad.

Several celebrities weigh-in on what defines a "hero", among them, Whoopie Goldberg, who once asked: "Who amongst us doesn't want to be a hero?" Mariah Carey suggested "If you look inside yourself and you believe, you can be your own hero." While Maya Angelou defined a hero as "any person really intent on making this a better place for all people." Perhaps it was Arthur Ashe who summed it up best. "True heroism is remarkably sober and very undramatic. It is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever cost."

And a hero doesn't need a specific classification or category to qualify. In fact, that could actually limit the accomplishments. Morgan Freeman reminds us that "Martin Luther King Jr., was not a Black hero. He is an American hero."

So, whether it's the countless men and women in the military who bring dignity and valor to the uniform they wear in defense of our freedom, or the School Safety Agents who provided students with free prom gowns, or the NYCHA worker who makes sure that the flowers are in full bloom by the benches where the elderly ladies sit, we take special pride in knowing that many Local 237 members selflessly help others. To them we say, "Thank You".

Among them is the late Tuskegee Airman Dabney Montgomery. Dabney was a NYCHA Housing Assistant for 14 years, who distinguished himself as an exemplary soldier known for his bravery in World War II, yet was denied the right to vote when he got home. Although he was among the security detail for Dr. King on his historic march from Selma to Memphis, it took nearly 60 years after World War II ended for him to be awarded the Congressional Gold Medal. Now, the heels of his shoes from that march are on display in the first-of-its-kind National Museum of African American History and Culture in Washington, D.C., and a street sign in Harlem bears his name. Wow! How many unions can boast of having a Tuskegee Airman among its members?

Clearly, the word *hero* applies to the highly acclaimed and the virtually unknown. Men and women who rise to the situation but may not get a parade to honor their accomplishments, medals to wear on their chest, trophies for the mantel or news headlines. Just everyday heroes whose reward is knowing that they made a difference. Many are Local 237 members. To all of them we say, "Thank You".



Tuskegee Airman and Local 237 member the late Dabney Montgomery.

# MARK YOUR CALENDAR!

# LABOR DAY PARADE

## SATURDAY, SEPTEMBER 7th

Local 237 Kicks Off at: 1:00PM

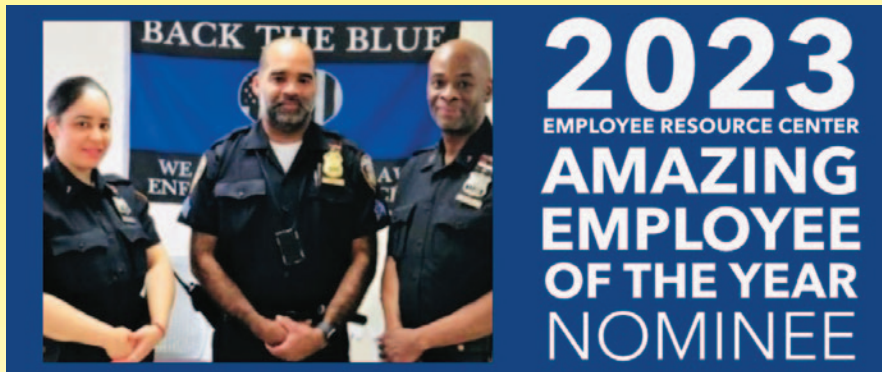
Location: West 47th St. between 5th & 6th Avenues



BRING YOUR FAMILY AND FRIENDS • FREE TEE SHIRTS AND FOOD

# MEMBERS IN THE NEWS Above and Beyond

So many of our members go above and beyond the call of duty, performing acts of heroism, ingenuity, kindness and generosity that demonstrate their professionalism and heart. They were willing to go that extra mile, and by so doing, made a difference in someone's life. Here are some of the pictures and stories they want to share:



Carter Hospital Recognizes (l-r) **Hospital Police Officers Bonifacio, Borno and Sgt. Justino** for their heroic efforts to save a life. The hospital acknowledged them as 2023 Amazing Employee of the Year Nominee.

## Harlem Hospital PO's Act of Kindness



Thank you **Hospital Police Officer Peters** for your act of kindness in donating over two hundred hours of your sick time to a fellow colleague who is ill at Harlem Hospital.

## Queens College Recognizes CSA Beckford



Congratulations to **CSA Beckford** (second from left) for being recognized for her outstanding leadership and performance at Queens College.

## A Sharp-Eyed SI SSA 3 Makes a High Profile ID


A 16-year old Pro-Palestinian student protester from Tottenville HS on Staten Island, accused of vandalizing a hallowed World War I memorial in Central Park during a violent rally, was arrested and charged with vandalizing the monument with the help of a positive identification made by the school's **School Safety Agent III Peter Mattera**. The suspect, already known as a regular at protests, tried to disguise his appearance when he left court after he was arraigned on felony criminal mischief and misdemeanor graffiti charges for scrawling graffiti on the war memorials. The boy was photographed, videotaped and ID'ed as one of the vandals who defaced the WWI memorial dedicated to Manhattan's 107th Infantry Regiment by spray-painting "GAZA" and "Free Palestine" on it, as well as vandalizing a statue of Civil War Gen. William Tecumseh Sherman, too. The incident itself was posted on multiple social media platforms. By using the NYPD's facial recognition technology, and with the sharp eye of SSA Mattera, a positive identification was made and the teenager was taken into custody.




**School Safety Agent L3 Peter Mattera**

### It's Vacation Time !!


Summer is here! Let's enjoy it BUT remember to keep our Identity safe whilst we're having fun!




**Don't leave computers or mobile devices in your hotel room. If you have to, make sure you have your data backed up elsewhere**




**Keep your valuable documents at home in a secure place unless you absolutely need them with you**




**Don't take all of your credit cards. Just a couple should suffice. alert your card companies so that they know you are travelling**




**If you do need to travel with documents, make copies and secure them at home**




**If you are using a hotel computer, make sure to close out the browsing session when you finish especially if you have been accessing sensitive information**




**Make sure you are accessing the internet on a secure network. Be wary of free wifi. Look for the padlock symbol**



**Keep your mobile device with you. Beware of attempts at SIM card swapping and cloning especially overseas.**




**Stop your mail or have it collected. Mail box phishing is rife at this time**



**We deserve a fun vacation! Protecting our identity is about common sense and good habits.**

**Let's enjoy our vacation, not have cause to regret it! And don't forget, we're here if you need us! Have fun!**

www.idresolution.net 877 308 9169



### Local 237 NEWSLINE

216 West 14th St., New York, NY 10011  
646-638-8501  
Website: [www.local237.org](http://www.local237.org)  
e-mail Newsline: [pshafran@local237.org](mailto:pshafran@local237.org)

Local 237 Newsline (USPS 700-000 ISSN 1083-3536) is published quarterly by Local 237, International Brotherhood of Teamsters, 216 West 14 Street, New York, NY 10011. Periodical postage paid at New York, NY. Postmaster: Send address changes to Local 237 Newsline, 216 West 14th Street, New York, NY 10011.

#### Executive Board

<b>Gregory Floyd</b> President	<b>Ruben Torres</b> Vice President	<b>Donald Arnold</b> Secretary-Treasurer	<b>Jeanette Taveras</b> Recording Secretary
<b>Curtis Scott</b> Trustee	<b>Benedict Carenza, Jr.</b> Trustee	<b>Catherine Rice</b> Trustee	

**Phyllis S. Shafran**  
Editor

Special thanks in the preparation of Newsline to:  
**Gisela (GiGi) Reyes**, Executive Administrative Assistant

IF YOU MOVE – Please send your change of address in writing to **Membership** to ensure that you continue receiving your newspaper.



# MEMBERS IN THE NEWS

## Law Enforcement Division

*So many of our members distinguish themselves by their professionalism on the job. Here are some of their pictures and stories.*



The Bronx West Command gave tribute to members of services that have been on the job for over 20 years with a recognition breakfast. Some members have been with the School Safety Division for over 30 years.



Coler Hospital Celebrates Hospital Police with a celebration of food with Lieutenant Carter.



Career Day with Mario Lopez, Sergeant, Louis Sanchez, CSA and Shop Stewart and Spc Melina Jackson from Baruch College.



ACS Meet and Greet held at the First Avenue Children's Center included several members of Local 237. Center front: Sgts. Johnson and Saunders; Lt. Martinez and PO Baldwin (redhead in back of him). Back row, left, Derek Jackson, Director of the Law Enforcement Division; and on the right, Frank Rella, Business Agent.



Public Safety Officers Corporal Rodriguez and CSA Harris from LaGuardia Community College welcomes students, staff and visitors.



PS13 celebrated SSA Valentino (third from left) with an award. Principal Martuccio (left) and school staff joined in the festivities.



(l-r) SSA Valentino and SSS Holt-Pate.



(l-r) Level III Lindsey and Level I Amcrum the students say they are the best of School Safety.



Harlem Hospital presenters for the workplace violence presentation. Hospital Police Sergeant Osoria, Captain Supall, Detective Cardona, Lieutenant Franco, Ms. Rodriguez and Harris. They did a phenomenal job to explain the importance of safety in the workplace.

### SI SSAs Assist to Keep Two Schools Safe

Staten Island School Safety alongside the 122 Precinct handled both Pro-Palestinian protests at Susan Wagner HS and New Dorp HS. Both protests were within two weeks of each other. Both school squads of agents were commended for their CPR during both protests.



(l-r) SSA Shannon Kelly, SSA Kristo Rodriguez and SSA Niya Carter.

SSS Morales, SSA 3 Dasilva, SSA Kelly, SSA Rodriguez, SSA Carter and SSA Witherpoon. MTF: SSA 3 DiGioia, SSA Pineda and SSA Gonzalez. SI FIA: SSA 3 Rosa.

### Campus POs Help Insure Safety at CCNY



(l-r) CPL. Camacho, Sergeant Williams, Sergeant Thompson



and CPL De LaRosa. (l-r) CPL Frederick and CSA J. Freeman.



Sergeant Sotillio, recently promoted to sergeant.



Sergeant J. Williams, recently promoted to sergeant.



For the protest that took place at CCNY in support of the Palestinians, campus officers were there to make sure everything was orderly and to secure the safety of the college president and the entire college community.



YLC Driven Youth Leadership Council Celebration at 1 Police Plaza. (third from the left) NYPD PC Caban and SSA Shawnta Alston (third from the right).

# MEMBERS IN THE NEWS Law Enforcement Division *Continued...*



The Department of Homeless Services Peace Officers were at York College for a Citywide Employment Event distributing information about employment opportunities. (l-r) **Sergeant Grenald, Sergeant Brumfield and Officer Ansuja**.



HHC South Brooklyn Health Star Award Ceremony. (l-r) **Officer Collins Daley and Sergeant Joseph Cartelli**.



The 4th Annual Queens South Autism Walk was sponsored by Local 237. Participating were Local 237's Senior Counsel, **Martha Bodhnarain** and **Frank Rella**, Business Agent for the Law Enforcement Division (center) along with other School Safety Agents and the executive staff that organized the event.



Bronx West Command, (l-r) **Ernesto Rodriguez, Mildred Reese, Glenda Cintron, Ana Paulino, Anthony Morales, and Andre Harris**.



(l-r) CUNY Peace Officers **CSA Foster and Corporal Pereira** from Medger Evers College.



(l-r) **Charlie Cotto**, Director of Operations, Law Enforcement and Citywide Divisions; **Gregory Floyd**, Local 237 President; **Derek Short**, Business Agent; family of the late **School Safety Agent Orville M. Williams** with the new street sign; and **Derek Jackson**, Director of Law Enforcement Division. The street naming is in recognition of SSA Williams's positive contributions to Franklin K. Lane High School made a difference in the lives of students, faculty and visitors.



Medical Examiner Officer **Paula Rogers** receives union shirts for her colleagues.



CUNY Peace Officers **Specialist Fyffe, Officer Marrero and Sgt. Abdulfattah** keeping York College Campus safe during the Citywide Employment Expo held at the College.



(l-r) **SSA Tommy Curtis**, New York Knicks legend **Larry Johnson** aka Grand Ma Ma and **SSA3 Terence Elmore** at Hunter's Point Campus at a NY Knicks student clinic.



Hospital Police Officer **Sergeant Rivera** from Metropolitan Hospital.

## Shop Steward Shoutout

### Citywide Division

**Oshane Miller**, Cook, Department of Corrections Shop Steward. He can answer any questions pertaining to safety in the kitchen. He ensures that his coworkers adhere to the union's principles and that there is solidarity amongst them.



**Matzi Vido**, Cook, Department of Corrections Shop Steward. She is an advocate on behalf of her colleagues and has been very active with our Shop Steward training.



### Law Enforcement Division



**Hospital Police Officer Gardner** works at Metropolitan Hospital and has been a Shop Steward for almost 2 years.



**Officer Leonard Rodriguez**, Hospital Police, Bellevue Hospital. Officer Rodriguez is one of our newly elected Shop Stewards at Bellevue Hospital.

### Shop Steward Seminar

**Ruben Torres**, Vice-President of Local 237's Executive Board and Assistant Director of the IBT Human Rights and Diversity Commission addressing Shop Stewards at an IBT Shop Steward Seminar.



### Housing Division



**Jermaine Richardson**, Caretaker J - Grant Houses Shop Steward is a newly elected Shop Steward. He's great at communicating information from the union to his co-workers.



**Fabaya Francis**, Caretaker J - Johnson Houses Shop Steward is always eager to learn and to assist everyone in any way that she can - no matter their title.



**Stacie Gardner**, Caretaker J - Woodside Houses Shop Steward. Thank you for your support and dedication to the membership for six years.



**Rikki Ragoonanan**, Maintenance Worker - Woodson Houses Shop Steward. He makes sure everything is in working order and ready for the summer months.



**Joel Ramirez**, Maintenance Worker - Sedgwick Houses. You can always depend on Mr. Ramirez to reach out whenever a member needs information.

# MEMBERS IN THE NEWS Public Housing Division

*So many of our members distinguish themselves by their professionalism on the job. Here are some of their pictures and stories.*



Clason Point Gardens. (l-r) **Kathy Santiago**, Safety Associate; **Michael Brown**, SOG; **Laura Rodriguez**, truck driver.



Manhattan Safety Associates meeting at the Manhattan safety congress.



(l-r) **Business Agent Ken Roper** with the **Christopher Quinones**, Safety Associate Kings Towers.



Unity Plaza Houses Safety Associate **Desiree Williams**.



Queens Borough Safety Associates meeting at their monthly safety congress.



Former Safety Associate of Patterson Houses and now as a SOHC, **Lesley Myers** continues to pass out information to Teamsters and spread safety at Monroe Houses.



Monroe Houses. (l-r) **Melissa Lavigat**, Housing Assistant; and **Encarnacion Marte**, Assistant Manager.



**Collin Benjamin**, Maintenance worker, Redhook West.



Maintenance men from Gowanus. (l-r) **Edwin Cabrera**, **Autroun Gibbs** and **Shamire Drayton**.



Breukelen Houses Caretaker J's. (l-r) **Matica Pruitt**, **Heriberto Santiago**, **Business Agent Ken Franco** and **Lisa Buggs**.



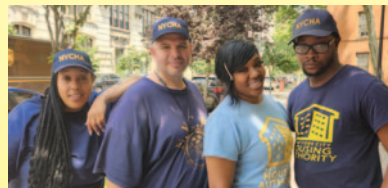
Breukelen Houses. Caretaker **J Kirkland Estelle**.



(l-r) **SOG Rafeal Rivera**, Safety Rep., **Shiesha Badger** and **SOC Nicola Smith**.



(l-r) **Ken Roper** and **Francisco Pina Mezquita**, cleaner from Javits Center.



Vladeck Houses. (l-r) **Tanisha Warren-Byers**, **A. Perez**, **C. Walker** and **Glen Grant**.



**Michael Johnson**, Caretaker J, Redhook West.



Congratulations to newly appointed Assistant Manager, **El Hadji Diop**.



**Kelly Simpkins**, Caretaker BK, with Professional Boxer son, **Bruce "Shu-Shu" Carrington** at Madison Square Garden before his big fight.



Patterson Houses staff are proud Teamsters.



Maintenance Workers Sheepshead Norstrand Houses.



(l-r) **Business Agents Shavelle Knox** and **Ken Roper**.



Caretaker J's from Gowanus Houses. (l-r) **Allen Farmer**, **Shakeem Carpenter**, **Derrick Blake** and **Nasha Moore**.



(l-r) **Ahmed Ajani**, newly appointed Assistant Superintendent; **Jennifer Lewis**, Superintendent, keeping moral high in NYCHA's Mott Haven Houses.



**Erica Price** (center) recently promoted to HPT position.



Coney Island Surfside Houses. **Crystal Anderson**, Supervisor of Caretakers, 17 years of service.



Langston Hughes Houses Caretaker X **Nicole Sutton** and Caretaker **J. Williams Hawkes**.



Parkside Houses staff receiving their Local 237 shirts.



**David Baker** (center) recently promoted to HPT position.



Gun Hill Houses staff members receiving their Local 237 shirts.



**Harold Glover**, Caretaker X from Gunhill.

# MEMBERS IN THE NEWS Citywide Division

*So many of our members distinguish themselves by their professionalism on the job. Here are some of their pictures and stories.*



Quartermasters Division Stockworkers. **Aren Brown, Adam Weisel, Ishraq Mohammed, Micheal Tramutola, Bryan Lynch, Joseph Klemm and Richard Lee**, Supervisor of Stockworkers.



Kings County Hospital Radiological Technologist **Harold Persaud CT**. Pictured with **George Wade**, Assistant Director of Citywide.



Queensboro Community College. (l-r) **George Wade**, with Stockworkers **Daniel Lollo** and **Maryann Cuevas**.



(l-r) Kings County Housekeeper Supervisors **Tracy Atwell, Althea Bovell-Lewis** and **Chre Baird**.



**Alenandra Leon**, Kings County Housekeeper Supervisor.



(l-r) **George Wade** with Kings County Hospital Senior Housekeeping Supervisors **Tracy Atwell, Althea Bovell-Lewis** and **Chre Baird**.



Department of Correction Stock Workers with Citywide Business Agent **Bianca Jones** (center), and Trustee & Business Agent **Curtis Scott** (right).

## Added to the Roster of Retirees

*Local 237 wants to thank the following members for their years of dedicated service, and wishes them well in their retirement:*



Congratulations, **CUNY Peace Officer Rodney** on your retirement after 26 years of service at York College.



**Mitch Goldberg**, Director of the Welfare Fund retires after 12 years at Local 237. **Mitch and President Gregory Floyd**.



**Tanya Green**, Caretaker P Bronx Borough retired from NYCHA. Pictured with **Norberto Luna, Jr.**



(l-r) Retirees **Officer John Nelson, Officer Ludwick Hall, Officer Miguel Jimenez** with **Charlie Cotto**.



Beach 41st Houses. **Caretaker J David Green** receives retirement plaque 14 years of service. Business Agent, **Ken Franco** (l); and **Kamal Hussain**, Manager (r).



**Enrique Carvalho** retired from LaGuardia Houses as a Caretaker X, after 10 years of service. He served as Shop Steward and Safety Associate for LaGuardia Houses.



(l-r) **Alvin Duncan** retired from NYCHA, pictured with **Norberto Luna, Jr.**, Assistant Housing Division Director.



(l-r) Congratulations on your retirement, **Frankie Piccininni**, Supervisor of Elevator Mechanic's Bronx Borough, pictured with **Norberto Luna, Jr.**

# Graduations

# Promotions

# Recognitions

Bravo!

## HOSPITAL POLICE WEEK



The sign above kicked off Hospital Police Week at Metropolitan Hospital.



South Brooklyn Health celebrates Hospital Police Week by acknowledging Hospital Police officers.



Queens Hospital (l-r) Lt. Jones, Sgt. Price, Det. Kaur and Det. Ramos.



Congratulations to Metropolitan Hospital for honoring the hard working and dedicated of the officers that are Hospital Police.



Congratulations to Hospital Police Lt. Franco from Harlem Hospital who received the Public Service Award along with other staff from the hospital.



Woodhull Hospital Police Week.



Harlem Hospital Celebrates their Officers during Hospital Police Week.



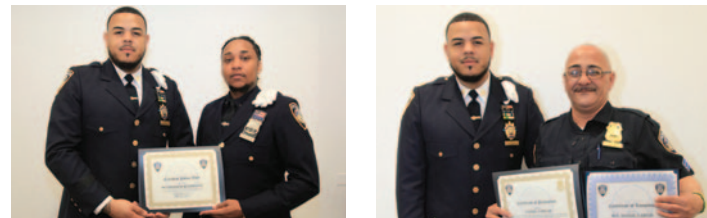
Congratulations to Recruit Class 2024-01 on receiving their shield on Shield Day at Jacobi Medical Center.



H+H Sea View Hospital (l-r) Detective Christopher Alers, Business Agent Bianca Jones, CEO Matthew Levy, Chief Hilda Valentin, PO Stephen Hamilton, PO and Shop Steward Reji George and PO Montanez Gerald.



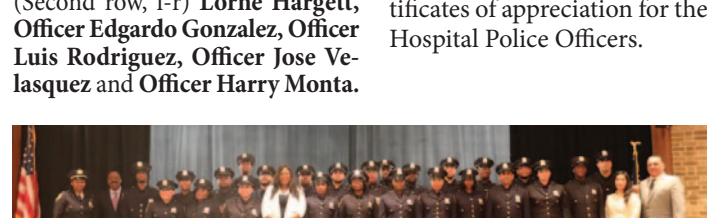
Jacobi Hospital (l-r) Officers Tarik Parrish, Brittany Saladini and Omar Wheaton. Jacobi Hospital Police Week.



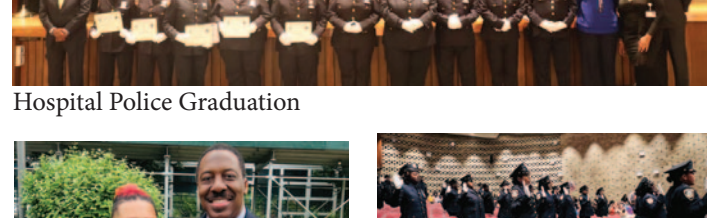
Lincoln Hospital (l-r) Captain Joseph Lopez and Officer Stephon Rodriguez who received an award for excellent performance.



North Central Hospital. First row, l-r) Officer Valentina Govorova, Sergeant Elizabeth Rivera, Officer Rosalyn Paulino and Sergeant Darlene Benson.



Kings County Hospitals celebrates Hospital Police with certificates of appreciation for the Hospital Police Officers.



Hospital Police Graduation



Congratulations to Hospital Police Officer Crespo at Jacobi Medical Center.

## NYC Health and Hospital's Police Academy Recruit Class 2024-01 Graduation — May 17, 2024

- LEADERSHIP**  
Special Officer  
Denequa Henegan
- PERFECT ATTENDANCE**  
Special Officers  
Angel Arroyo  
Gloria Boakye  
Willie Gamble  
Salvador Go Jr.  
Russell Graham  
Neda Henry  
Keyshawn Holmes  
Akira McDonald  
Babatunde Odunfa  
Jesus Oriach  
Brenda Robbins  
Amy Rodriguez  
Robert Sagastume  
Philip Soto  
Hellen Vega
- BRONZE ACADEMIC RECIPIENT**  
Special Officer  
Amy Rodriguez
- SILVER ACADEMIC RECIPIENT**  
Special Officer  
Philip Soto
- GOLD ACADEMIC RECIPIENT**  
Special Officer  
Robert Sagastume

## School Safety Agent Graduation Ceremony April 29, 2024

- COMPANY 23-08**  
SSA-III Ayeshia Artis  
Official Company Instructor  
Hydeya Goode  
Company Sergeant  
Amina Abdul Rahim  
Shevron Andrews  
Nancy Casarubias  
Nitka Dacosta  
Kayla Douglas  
Lanasia Ferguson  
Hydeya Goode  
Zori Hakeem  
Elizabeth Hawkins  
Shaynee Hartman  
Ashanni Holder  
Zowie Leung  
John Leung  
Omar Mendez  
Gabriel Moreno  
Marcus Murphy  
Marlon Porras Jupp  
Kevin Romero  
Dejahne Simpson  
Lizbet Velez
- COMPANY 23-10**  
SSA-III Christina Fuentes  
Official Company Instructor  
Chelsea Bartley  
Company Sergeant  
Freddie Alomar  
Jaiborn Ashby  
Chelsea Bartley  
Pearldaysia Buggs  
Valerie Cancel  
Akeela Cordero  
Arisbely Diazmedina  
Betania Estrella  
Shyanne Hartman  
Ashanni Holder  
Zowie Leung  
John Leung  
Omar Mendez  
Gabriel Moreno  
Marcus Murphy  
Marlon Porras Jupp  
Kevin Romero  
Dejahne Simpson  
Lizbet Velez
- COMPANY 23-09**  
SSA-III Lucretia Vereen  
Official Company Instructor  
Magdelayna Govan  
Company Sergeant  
Yosmery Alba  
Antiya Antoine  
Roy Barsati  
Tatiana Brown  
Keith Campbell  
Jose Catalan  
Katherine Florian  
Magdelayna Govan  
Rakiyah Hamilton  
Luis Hernandez  
Troyia Humbert  
Rose Jimenez  
Ady Lee  
Keturah Lumpkin  
Lateacha Menafee  
Rintu Mollah  
Tyniece Morris  
Yadimary Noble  
Johnny Parker  
Anandhapadmanaban Ramani  
Ricardo Simon  
Keisha Stewart  
Tasania Thomas-Singh  
Kasandra Veintimilla  
Mohammed Zaman
- COMPANY 23-11**  
SSA-III Shalonn Anderson-Robinson  
Official Company Instructor  
Jason Burgin  
Company Sergeant  
Md Ahmed  
Jonathan Amador  
Kimely Atkinson  
Jason Burgin  
Anthony Caraballo  
Yhana Croom  
Lenora Dilbert  
Shanea Fears  
Rhusshon Granville  
Monique Holder  
Akiea Lewis-Lynch  
Edgar Martinez-Romero  
Rintu Mollah  
Tyniece Morris  
Yadimary Noble  
Johnny Parker  
Anandhapadmanaban Ramani  
Ricardo Simon  
Keisha Stewart  
Tasania Thomas-Singh  
Kasandra Veintimilla  
Mohammed Zaman

## Law Enforcement Promotional Graduation

The Mayor held its first Law Enforcement Promotional Graduation at the Police Academy from 12 City Agencies. Local 237 has 6 of the agencies. Congratulations to all of our members that were promoted! **President Gregory Floyd; Derek Jackson**, Director of Law Enforcement Division; **Charlie Cotto**, Director of Operations, Law Enforcement and City-wide Divisions; Business Agents **Frank Rella, Derek Short** and **Kangela Moore** all attended.



(l-r) Kangela Moore, Business Agent; Sergeant Washington; and President Gregory Floyd.

## Receiving Their Awards



School Safety class valedictorian SSA Victoria Tambone with family and friends.



(l-r) SSA Carlos Pena and Commanding Officer Inspector Tracy Mulet.

## DHS Police Graduation Ceremony April 26, 2024

- C0-01-24 & C0-02-24 ACS GRADUATES**  
JASHEMAH BEE  
DENISHA BENSON  
DESTINY BILLINGSLEY  
FARAH BOURDEAU  
ETHAN BOYETTE  
ELIAS COLLINS  
JAMIE DAVIS  
JEREL DESROCHES  
AWALE FREEMAN  
LAFERTAQUE HIGGINS  
DELYON JOSIAH  
CARLOS MASS  
ROBIN ALICIA MATHEWS  
KELVIN MCJUNKIN  
BRYAN MONTGOUTH  
ANDRES MOREIRA  
CHARLES MYERS  
ERNESTO NIEVES  
SHAUNE WHITE
- C0-01-24 & C0-02-24 DHS GRADUATES**  
JOSE ASTI  
TIESHA BANKS  
LYMIK BOYD  
WHITNEY BROWN  
AMARIE CHRISTIE  
QUANEISHA CLARK  
RAMANO CLARKE  
ROSALYN COARD  
FERIDA COSAJ  
ROBERT DANIEL  
DYMOND DAWSON  
ERIC FACEY  
NAHEEMAH FRANCOIS  
TRENICE FRISON  
JOHN GAMBLE  
ELISE HANTON  
SAYAIDA HOLMAN  
LAWRENCE JAMES JR.  
ULYSSE LAGUERRE  
FREDERICKA LATIF  
DEVANTE MCDONALD  
ASHLEY MITCHELL  
WILLIAM MUNROE  
KIZZY MURPHY  
SUSAN NUNEZ  
DAYVON NURSE  
JAMAAL PATTERSON  
JOHNETTE PLUMMER  
LAURYN RIVERA  
GERVISE SAMUELS  
ANDREA SMITH  
FERNIE SMITH  
RICKY SMITH  
KENDAL SONNY  
DEONNA STEVENS  
GREGORY THOMPSON  
SOPHIA THOMPSON  
JAKI AH TILLERY-GRAHAM  
CHARLENE TISDALE  
ANTOINE WHITE  
JACQUINA WILLIAMS  
SHANIQUEA WOODRUFF  
ANTHONY WRIGHT
- C0-01-24 & C0-02-24 HRA GRADUATES**  
ANISSA ASKEW  
BOURAIMA BERGE  
SHAUNESE FORE  
DENESE PARKS  
TALLI SCARBOROUGH



(l-r) Charlie Cotto; Officer Jose Asti; and Derek Jackson.



DHS Graduates.



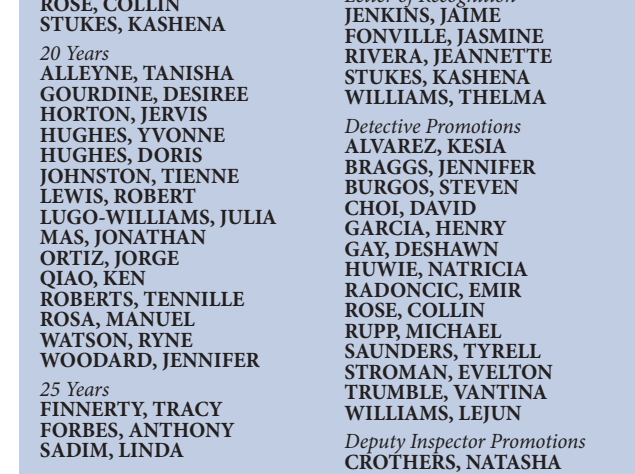
## Department of Health and Mental Hygiene Graduation Ceremony



(l-r) Abdul-Rahman, Campbell, Rashid and Magloire

## DHS Medal Program May 16, 2024

- MILESTONE YEARS OF SERVICE HONOREES**
- 5 Years**  
ANDREWS, TEMPESTT  
BEATO, JUAN  
CALLAHAN, LATOYA  
DARBY, LINDA  
FELICIANO, NIEMA  
HUWIE, NATRICIA  
O'REILLY, TEQUAN  
PROPHETE, JESSICA  
OCASIO, JORGE  
PACHICO, JORGE  
TOWNES-COPELAND, TEIRRA  
WATSON, SHAVONNA
- 10 Years**  
ANDUJAR, ALEX  
BAKER, DOUGLAS  
BEDELL, MARCIA  
BEKTESEVIC, EMRAH  
BILTY, MOHAMMED  
CHOI, DAVID  
COWAN, SUSAN  
GATHERS, DWAYNE  
GILCHRIST, SHAKEEMA  
GILYARD, SHERELLE  
GOLOWACH, ERIC  
GRIFFIN, REGINA  
GRIFFIN, AMBER  
GUZMAN, NEREYDA  
HUTSON, VICTORIA  
JAMES, VANESHA  
JONES, JONATHAN  
JONES, RICHARD  
KELLY, WYDEPAH  
KING, ROSHANE  
KYSER, SHAWANA  
LIBERAL, NICHOLAS  
MATHIESON, MALENIE  
MORALES, RICARDO  
NOEL, FRANTZIA R  
ANDALL, GERARD  
SEABOROUGH, SEAN  
SOLTIZ, CARMEN  
SPENCE, ALTIA  
STEWART, NATALIE  
STROMAN, EVEL T.ON  
THOMAS, WANDA
- 15 Years**  
POTTS, GWENDOLYN  
ROSE, COLLIN  
STUKES, KASHENA
- 20 Years**  
ALLEYNE, TANISHA  
GOURDINE, DESIREE  
HORTON, JERVIS  
HUGHES, YVONNE  
HUGHES, DORIS  
JOHNSTON, TIENNE  
LEWIS, ROBERT  
LUGO-WILLIAMS, JULIA  
MAS, JONATHAN  
ORTIZ, JORGE  
QIAO, KEN  
ROBERTS, TENNILLE  
ROSA, MANUEL  
WATSON, RYNE  
WOODARD, JENNIFER
- 25 Years**  
FINNERTY, TRACY  
FORBES, ANTHONY  
SADIM, LINDA
- Excellent Duty Honorees**  
KELLY-ISAAC, AMY  
ROSE, COLLIN  
FEARON, DAMION  
JARRIN, GLENN  
HODGE, ISAAC  
REINA, JAMES  
SIMMS, JENNA  
BRAGGS-MOORE, JENNIFER  
PROPHETE, JESSICA  
OCASIO, JORGE  
PACHICO, JORGE  
STEWART, KIESHA  
RODRIGUEZ, MARIA  
FELICIANO, NIEMA  
JONES, RICHARD  
ZHELEZNYAK, ROSTISLAV
- Officer of the Year Honorees**  
AMBER GRIFFIN, Auburn  
TYRELL SAUNDERS, PAU
- Sergeant of the Year Honorees**  
AMOS WOODS, 30th Street  
RAMON INOAO, 30th Street  
SHIRLEY WROTTEN, Auburn  
TYQUITHIA COTTON, Charles Gay
- Meritorious Duty**  
IT. DESHAWN IRBY  
SGT. HAYDEE ACEVEDO  
DT. JASON CARAMES  
PO PETER MANCUSO  
PO EMIR RADONCIC
- Commendation**  
PO JERVIS HORTON  
PO MAURICE COLES  
PO NICHOLAS LIBERAL  
SGT. MICHAEL DIAZ
- Humanitarian**  
LT. AMY KELLY-ISAAC
- Medal of Valor**  
PO JEANNA SIMMS  
SGT. PRADEEP ROY  
SGT. JAMAL BARSKDALE  
PO PAUL SOSA  
PO TYRELL SAUNDERS  
PO LEJUN WILLIAMS
- Letter of Recognition**  
ROSE, COLLIN  
FONVILLE, JASMINE  
RIVERA, JEANNETTE  
STUKES, KASHENA  
WILLIAMS, THELMA
- Detective Promotions**  
ALVAREZ, KESIA  
BRAGGS, JENNIFER  
BURGOS, STEVEN  
CHOI, DAVID  
GARCIA, HENRY  
GAY, DESHAWN  
HUWIE, NATRICIA  
RADONCIC, EMIR  
ROSE, COLLIN  
RUPP, MICHAEL  
SAUNDERS, TYRELL  
STROMAN, EVELTON  
TRUMBLE, VANTINA  
WILLIAMS, LEJUN
- Deputy Inspector Promotions**  
CROTHERS, NATASHA  
HENRY, SHUN DELL
- Captain Promotions**  
CRUZ, SAMANTHA  
DIAZ, ROBERT
- Lieutenant Promotions**  
FINNERTY, TRACY  
SANTOS, DAVID
- Sergeant Promotions**  
BLACKMAN, ALISIA-ANEESHA  
BOURNE, IAN  
KAROUSOS, SPYRIDON



(l-r) Detective Kesia Alvarez, Sergeant Jamal Barksdale, Detective Steven Burgos, Detective Lejun Williams, Detective Tyrell Saunders and Charlie Cotto.



(l-r) Detective Kesia Alvarez, Sergeant Jamal Barksdale, Detective Steven Burgos, Detective Lejun Williams, Detective Tyrell Saunders and Charlie Cotto.

congrats!

Believe. Achieve. Succeed.

congrats!

Well done!



# LONG ISLAND REPORT

## ANNUAL LONG ISLAND EVENT

# Everyday Heroes 2024

What a tremendous night, honoring great members at our Annual Everyday Hero's Event. 200 members and their families, co-workers and friends enjoyed it. We were honored to have pro-labor elected officials, **Congressman Tom Suozzi**, **Presiding Officer of the Suffolk County Legislature Kevin McCaffrey**, **Suffolk County Legislator Rebecca Sanin** and **Town of Babylon Supervisor Rich Schaffer**. Here are a few pictures and memories. Congratulations to all!



(l-r) **Shari Warfield-Hall**, North Babylon Schools with Local 237 President **Gregory Floyd**.



**Shari Warfield-Hall**, North Babylon Schools (left) with her family.



(l-r) **Town of Babylon Supervisor Rich Shaffer**, **Gregory Floyd** and **Congressman Tom Suozzi**.



(l-r) **Chotimaneé Guandique**, **Stacey Carena** and **Joshua Guandique**.



(l-r) **Maria Lopez**, **Benny Carena**, **Joanne Coppinger** and **Eva Perla**.



(l-r) **Fabian Santana**, Brentwood School District and **Business Agent Scott Dimperio**.



(l-r) **Benny Carena** and **Melanie Spooner**, cook for Elwood Schools.



(l-r) Local 237 President **Gregory Floyd** pictured with **Todd Raplee**, Lead Custodian Commack Schools.



**Long Island Business Agent John Gallagher** (left) with Brentwood School members.



Local 237 Section 75 Hearing Class, to educate all. Great class and questions from the members!



Matthew Hromadka, Local 237 Senior Counsel (center) and Benny Carenza (third from left) with members.



West Islip School members **Troy Trabacchi** and **Bryan Accettella** removing a bad trash pump, fixing it and installing it. These guys are very skilled and save the taxpayers money by doing it in house. Great job!



West Islip School member **Clive Scarr** retires from the Maintenance Department. Clive was very knowledgeable and did great work for the district. Happy Retirement!



(l-r) **Benny Carenza** and **Clive Scarr**.



Commack Local 237 members, **Danny Goldberg**, **Marc Caruso**, **Mike Litterello**, **John Hieronymus**, **Mike DiFiore**, **Mark Zumpol** and **Todd Raplee** taking advantage of the recess period, to get schools ready for the staff and students return. Very talented crew that does it all. Members are getting the A/C systems in order, painting, moving furniture and powerwashing. Great work by all.

# POLITICAL AND LABOR NEWS

## IBT's Public Services Division Conference



Local 237 President Gregory Floyd, who is also Assistant Director of the IBT's Public Services Division, at the podium.



IBT General President Sean O'Brien addressing the audience.



Ruben Torres, Local 237 Vice President; Jeanette Taveras, Local 237 Recording Secretary and Business Agent; Gregory Floyd, Local 237 President; Fentrice Driskell, Florida House Minority Leader; Donald Arnold, Local 237 Secretary-Treasurer and Director of the Citywide Division; Cathy Rice, Local 237 Trustee; and Benny Carenza, Local 237 Trustee and Director of the Long Island Division.

In the second half of the Conference, Teamsters heard from Public Services Division Assistant Director **Gregory Floyd** about ongoing public sectors fights and recent organizing victories.

*"While so many municipal workers are everyday heroes too often unacknowledged and unthanked, the Teamsters recognize and value their selfless professionalism and steadying effect so often called upon to right a ship off course. We are proud to represent them."*

In the closing session of the Conference, attendees heard about the resources offered by the Human Rights and Diversity Commission and learned about the history of Teamsters in the public sector.

*"There is nothing like Teamsters helping Teamsters,"* said Ruben Torres, Assistant Director of the Human Rights and Diversity Commission. *"From our disaster relief fund to providing mental health resources, the Human Rights and Diversity Commission and our General Executive Board are here to provide anything that you and your members may need."*

## Amalgamated Bank Conference



President Gregory Floyd and Business Agent Kangela Moore with International Vice President Keturah Johnson of the Flight Attendant's Association (CWA).

President **Gregory Floyd** and Business Agent **Kangela Moore** congratulate speaker Keturah Johnson for her presentation at the Amalgamated Bank conference.

## Elevator Mechanics Kicked Off Negotiations



Members of the Local 237 Negotiation Committee include: Donald Arnold, Director of the Citywide Division and Secretary-Treasurer of the Executive Board; Martha Bodhnarain, Esq., Sr. Counsel; Curtis Scott, Local Trustee; Norberto Luna, Assistant Housing Division Director; Damian Pusey, DOE Elevator Mechanic; Thomas Paul, NYPD Elevator Supervisor; Jesse Spinelli, DCAS Elevator Mechanic; Ronald Hall, NYCHA Elevator Supervisor; Steven Echandy, NYCHA Elevator Mechanic; Vincent Carren, NYCHA Elevator Supervisor; Bobby Rice, NYCHA Elevator Helper; John Sullivan, DCAS Elevator Supervisor; and Michael Dangel, DCAS Elevator Helper.

Local 237's Negotiation Committee held their first bargaining meeting on May 15. The contract covers Elevator Mechanics, Supervisors and Helpers. As a first step, the City presented the terms of a contract consistent with the Citywide pattern. Local 237 President **Gregory Floyd** has always prioritized the preservation of benefits in all contract negotiations. The next session will be held once the outside wage and benefit package has been costed out. This will permit the Committee to compare the prevailing private sector wage and benefit package (Local 1 contract) to the Citywide wage and benefit contract, and choose the best contract option.

## VICTORY FOR PUBLIC SECTOR UNIONS Tier 6 reforms included in state budget

Tier 6, passed by the state legislature in 2012 as the state faced an uncertain fiscal future, raised the retirement age from 62 to 63 for most workers hired after April 1, 2012. It also required them to contribute progressively more into their plans as their salaries increased, limited early retirement options, capped the amount of pensionable overtime pay and mandated the five-year final average salary calculation.

Public unions and, increasingly, lawmakers, said the new pension tier increased inequality among public employees and, over time, made it difficult to entice qualified individuals to government jobs that, while they paid less than those in the private sector, could once be counted to offer good pensions.

Critics of those calling for pension reforms, said they were not needed and would institute financial burdens on state and local governments. The Citizens Budget Commission has said the reforms would cost the state and municipalities upward of \$377 million each year.

In a long-sought triumph for public-sector unions, state lawmakers and Governor Kathy Hochul have instituted changes to the Tier 6 retirement plan they said will make it easier to attract people to government jobs, an outcome critics have called unnecessary and expensive.

In her budget agreement announcement, Hochul said the changes to the Tier 6 plan would help "rebuild our depleted public sector workforce at both the state and local levels."

The president of the New York State AFL-CIO, Mario Cilento said in a statement, "In redefining the pension landscape for our diligent public servants, our efforts are not just reforms — they are a restoration of fairness and a commitment to the stability and prosperity of those who serve our community."

## 2024 Passenger Transportation Division Conference



Ruben Torres addresses the audience.



Hannah Bernardson at the podium.

Teamsters from across the country gathered for the final day of the 2024 Passenger Transportation Division Conference to learn more about building an equitable workplace from Human Rights and Diversity Commission (HRDC) Assistant Director **Ruben Torres** and Local 638 Business Agent Hannah Bernardson.



## Caring About Our Members

By Saul Fishman  
CSBA President

It's getting hot and humid out there, folks! Summer in and near NYC has some tremendous advantages – access to excellent beaches, parks, museums, Broadway, baseball (let's not think about the Mets this year), and more than a few disadvantages, starting with subway platforms so hot you could fry an egg on them. Any way you look at summer, it's the perfect time to take at least a week to refresh yourself physically, mentally, emotionally and spiritually. It's true that our beloved city never sleeps, but even the Big Apple slows ever so slightly when baked.

The message is to take care of yourself when you can. Our agencies were here before we arrived and will be here after we're gone. Be conscientious, yes. Take pride in the quality of your work, yes (when circumstances allow). But if we don't care for ourselves, who will be there for us and our loved ones when we become ill (or worse)? Your Commissioner? Lol.

At CSBA and Local 237, we care about the health & safety of our members. We investigate member complaints including but not limited to construction-related noise, air quality and temperature problems. When conditions are bad enough, we may be able to help you temporarily work from home. As this article is being written, Local 237's Safety & Health Coordinator Susan McQuade, CSBA Business Agent Lee Gordon and yours truly just finished meeting with and getting documentation about 110 William Street – what's happening now in the first of three stages of renovation and asbestos removal. As a result of several emails, phone calls and meetings, we have obtained commitments, going forward, to get ample advance notice directly to our members at their location (as well as to us) about what is happening, when and where.

All of this should matter to you because similar issues may come your way sooner or later. For example, we know that our members at 150 William Street will at some point be moving to 110 William Street. Testing for airborne asbestos, preventing the spread of all kinds of construction dust and more now is designed to help us all breathe easier and more healthfully in the days and months ahead.

### SEVERAL SEPARATE NOTES:

- Assuming the accuracy of what we have heard from OLR, we should be receiving our raises and RIPS on July 5th.
- Now that we are done with negotiating a contract until October 2026, we will be focusing on enforcing our current contract, including meeting regularly with OLR, OMB and DCAS about enhancing Professional Development including but not limited to recruitment, retention and career advancement opportunities. Ideas and volunteers to serve on our Professional Development Committee are welcome.

Enjoy the summer. Thank you for allowing us to continue to serve you! ■

## Council for Unity 49th Annual Ceremony



(l-r) President and Founder Robert F. Deena, Kangela Moore Business Agent, Jeanette Taveras Recording Secretary, and Catherine Rice Trustee.

Teamsters Local 237 Supported Council for Unity on their 49th Annual Induction Ceremony and Celebration. ■

## Legislative Year-end Review

By Vito R. Pitta, Esq.

### CITY LEGISLATION

There are quite a few pending NYC Council Introductions and Resolutions of interest to Local 237.

#### Band Scoring

One of the more important resolutions, Resolution No. 76, which was sponsored by City Council Members Amanda Farias and Farah Louis, called on Citywide Administrative Services to use the band scoring method for establishing eligibility for competitive civil service titles.

Instead of basing hiring decisions on a choice among the three highest scoring candidates – the 1-in-3 rule – band scoring establishes a statistically equivalent range – between 96-100 for example. Supporters of band scoring believe it expands the diversity of the hiring pool. Many labor unions have come out against it because the more likely outcome is a surge in nepotism and favoritism in hiring decisions. The objection of labor led to the resolution being laid over in committee or postponing any action on it.

#### Continuation of Health Insurance for City Employees

Of particular importance for health insurance for city employees, was Introduction No. 265, which had 12 City Council sponsors from the Committee on Civil Service and Labor. Introduction 265 would require city agencies to make every effort to prevent any lapse in coverage for any city employee transferring from one city agency to another.

#### School Safety Turnover

Introduction No. 576, sponsored by City Council Members Eric Dinowitz and Sandra Ung, requires the NYPD – and later, after the transfer of jurisdiction – the City Department of Education, to provide annual reports on personnel turnover of School Safety Agents (SSAs) and other school safety personnel.

The reporting would be mandated to include those agents who were involuntarily terminated, those that were transferred, and those that resigned. The reporting would also be required to provide the average length of employment for SSAs and other safety personnel each year.

#### NYCHA Task Force

Sponsored by Public Advocate Jumaane Williams and City Council Members Alexa Aviles, Julie Won, Jennifer Gutierrez, Farah Louis and Lincoln Restler, Introduction No. 710, would create a NYCHA task force to study, report and make recommendations on how to improve the City's housing authority's communication and engagement with tenants, particularly tenants' concerns about safety and quality of life.

The task force would be made up of two members appointed by the mayor, two by the speaker of the City Council, and two by the Public Advocate. One of the Public Advocate's appointees would serve as chairperson, and both NYCHA and the NYCHA Federal Monitor would each appoint a member. Exactly one year after the task force's first meeting, 710 requires they issue a report.

### STATE LEGISLATION

Though on its face it might seem like a relatively quiet state legislative session for Teamsters Local 237, there are a few issues that are certainly important to our members.

#### Tier 6 Reform

Some Tier 6 reforms were included in the New York State Budget that will enhance an employee's retirement benefits and are intended to address the retention challenges that continue to plague state and other public employers and recruit a much stronger and skilled public workforce.

The Fiscal Year 2025 State Budget includes two reforms to the retirement benefits for Tier 6 members (Tier 6 Final Average Salary & Overtime Ceiling). First, the change to the final average year salary to determine a public employee's retirement benefit – it will change from the highest 5 consecutive years to the highest three consecutive years.

And second, it will extend the two-year exclusion of overtime earnings when determining a Tier 6 member's contribution rate to their pension benefit.

#### CUNY Staff Contract

In January, Governor Hochul announced a tentative labor agreement that will cover over 10,000 CUNY employees. The agreement, which will last over 5 years, is between CUNY and our Local 237 members, DC 37 and SEIU Local 300, and will cover custodial staff, college assistants, and IT and public safety officers.

The announcement comes as good news to our members who serve as CUNY Campus Peace Officers, Campus Security Officers, Campus Security Assistants, and Public Safety Sergeants.

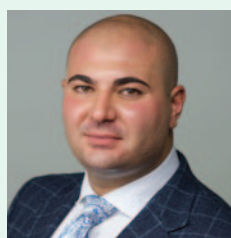
#### Congestion Pricing Suspended

At the time of this column's writing and quite literally in the 11th hour, Governor Kathy Hochul shocked the whole of New York State by announcing that she was suspending indefinitely the start of congestion pricing, which was due to begin at midnight on June 30th.

Citing concern over the New York's economy and its full recovery from COVID, the Governor shelved implementation of the congestion pricing plan and in turn, cast serious doubt on the MTA's planned \$51.5 billion capital program to improve transit operations. Congestion pricing was projected to generate \$15 billion toward that capital program.

The Governor's last-minute decision has earned her both praise and vilification in equal measure.

Much is still unknown at this point, and it remains a very fluid situation. First, the Governor needs the approval of the 23-member MTA board for the suspension. It is unclear when the MTA will conduct a vote or what is to become of the \$500M of contracts signed for congestion pricing infrastructure. The Governor could try to cover the funding shortfall by tapping into state reserves or there is chatter that she might try to pass a business tax through the state legislature. In short, there are more questions than answers with the only certainty being congestion pricing will not start on June 30th. ■



**Vito R. Pitta** is a partner at Pitta LLP, a firm whose practice consists primarily of traditional union-side labor law, employment law, employee benefits law, and campaign finance compliance law. The firm counts more than forty local and international labor unions as its clients. Mr. Pitta's practice consists of counseling the firm's clients on traditional labor and employment matters, as well as advising the firm's political campaign and political action committee clients with respect to federal, state, and local campaign finance laws. Mr. Pitta is also a Partner in Pitta LLP's affiliated personal injury firm, Pitta & Baione LLP, which represents victims of the September 11th terrorist attacks; and a member of Pitta LLP's affiliated lobbying firm, Pitta Bishop & Del Giomo LLC.



## It's A (Re)Balancing Act

By David Bonington, CFP®

Financial Planner, Stacey Braun Associates, Inc.

I could also have titled this article "An Rx for Employee X."

"Employee X" is a hypothetical 55-year-old who for 25 years contributed funds into a workplace retirement plan while specifying a 75% Stock/25% Bond allocation. (Employee X also has a 401(k) account from a prior employer, which was funded using a 75% Stock/25% Bond split between the ages of 22-30.) The total value of these accounts has grown nicely over time, but Employee X was recently startled to see that the Stock portion of these accounts was a sky-high 95%.

How did this happen? As they are likely to do over time, the Stocks grew at faster rates than the Bonds. The account "pie charts" are both bigger - but the percentage of each one that Bonds represent is now a mere 5% sliver. Meanwhile, at 55, Employee X's risk tolerance is not what it was at 22, 30, or 40-something: the safety of Bonds has appeal.

What should Employee X do? Re-Balance!

Precise re-balancing strategy depends on (1) the percentage of assets that Employee X wants to hold in Bonds and (2) the speed with which this result is desired.

Strategy #1 (Slow but Steady): If Employee X plans to work another 10 years and would be satisfied gradually restoring an approximate 75%/25% split at retirement, future payroll contributions could be shifted 100% to Bonds. This strategy might restore the Bond portion of the accounts to a percentage somewhere between 20%-30% at the time of retirement.

Strategy #2 (Immediate Action): If Employee X decides that any Stock percentage above 75% is simply too high, there is no choice: Stocks will have to be sold, with proceeds applied to buy Bonds. (For extreme shifts, however, depending on market conditions this strategy might be better carried out over a few weeks or months rather than on a single day.)

Strategy #3 (Hybrid Approach): This strategy would combine features of the first two, with a near-term reduction in Stocks to maybe 80% (using Strategy #2) and Strategy #1 setting in motion a further but more gradual increase in Bonds. This hybrid approach might reduce the Stock percentage to between 60%-70% at retirement - which might also be a desirable goal.

There is no one-size-fits-all strategy - each one must be designed to account for the portfolio at hand and the investor's goals and risk tolerance. The main point of this article is that a careful study of account composition is worthwhile. Over time, need for near-term (or eventual) re-balancing becomes visible in most portfolios.

If a Stacey Braun planner can assist you by shining - what else? - an "X-Ray" through your portfolio pie chart to help assess re-balancing need, why not make an appointment this Summer? ■

**Free, confidential sessions with a Stacey Braun planner are available to all active and retired Local 237 members. They can be arranged by calling 1-888-949-1925. No financial products are sold and there is never sales pressure.**



## New York State's Good Cause Eviction Law

By Mary E. Sheridan, Esq.

Director of Local 237 Legal Services Plan

On April 20, 2024 New York's new "good cause" eviction law went into effect. The law extends certain protections to unregulated tenants facing eviction or rent increases. The law applies to NYC covered units and in towns and villages across the state where they opt into the law.

Tenants who have a rent stabilized, or rent controlled, apartment are not covered under the new law since those tenants have existing protections. Further, the following housing accommodations are not covered under the new law:

- Premises owned by a small landlord.
- Owner occupied buildings with no more than 10 units.
- Units where the unit is a sublet and the sublessor is seeking possession for their own use.
- Units where the rent is more than 245% of FMR (in 2024 that is \$6,004 for a one-bedroom unit).
- Unit that is solely incident to employment and the employment is terminated.
- Units covered under income specific levels.
- Units in coops or condos.
- Units built after January 1, 2009 for 30 years.

A small landlord is defined as owning no more than 10 units in the state. So, although a particular building may have less than 10 units, if the same landlord owns other buildings that adds up to the landlord owning 11 or more total units, than the landlord is not considered a small landlord and thus not exempt from the law. The website Just Fix (<https://whoownswhat.justfix.org/en/>) has a search engine for looking up what your landlord owns in NYC.

If you are a tenant covered under this new law, then rent increases on your apartment are limited. The increases can be between 5% and 10% based on a formula that considers inflation. This is called the reasonable rent increase. The state will publish a year's numbers by August of each year. If a landlord increases your rent above the published amount, then the increase must be justified under a set of criteria. An example might be substantial repairs were done or some other great expense.

A big change is the requirement that landlords must have "good cause" to evict tenants in covered units. Prior to April 20, 2024, a landlord could evict the tenant at the end of a lease, or if no lease, after proper notice terminating the month-to-month tenancy. A reason to evict was not needed and a tenant could have been evicted even if she had always paid her rent. Now the landlord must have "good cause" to evict which may include:

- Non-payment of rent
- Violating a substantial obligation of your lease by: operating a business out of your apartment; making alterations to your apartment without permission; using appliances such as washing machines that are prohibited in your lease; failing to provide reasonable access to your apartment for repairs or for your landlord to show the apartment for rent or sale; being a nuisance or engaging in illegal activity; selling drugs; constant noise coming from the apartment; violent behavior; cluttering your apartment to the point that it is a hazard; or, paying your rent late on a chronic basis.
- Cases where the landlord, or landlord's family member, will be using the unit.
- Cases where the landlord is taking the unit off of the market.
- Cases where the whole building is being torn down.
- Cases where the tenant fails to sign a lease renewal.

If you are already in court with your landlord on a case commenced prior to April 20, 2024, then the new law will not apply. Remember, you have a Legal Services Plan and should call (212) 924-1220 with any questions or representation requests. ■



## 10 Ways to Protect Your Personal Information

By Ravi Gopaul Social Security Public Affairs Specialist in New York

Identity theft affects millions of people each year and can cause serious harm. Protect yourself by securing your personal information, understanding the threat of identity theft, and exercising caution.

Here are 10 things you can start doing now to protect yourself and your loved ones from identity theft:

1. Protect your Social Security number by keeping your Social Security card in a safe place at home. Don't carry it with you or provide your number unnecessarily.
2. Be careful when you speak with unknown callers. Scammers may mislead you by using legitimate phone numbers or the real names of officials. If they threaten you or make you feel uneasy, hang up.
3. Create strong, unique passwords for each of your accounts. Use different passwords for different accounts so if a hacker gains access to one account, they can't access others.
4. Never give your personal or financial information in response to an unsolicited call or message, and never post it on social media.
5. Shred paper documents that contain personal information, like your name, birth date, or Social Security number.
6. Protect your mobile device from unauthorized access by securing it with a PIN, adding a fingerprinting feature or facial recognition. You can also add a password and adjust the

time before your screen automatically locks.

7. Regularly check your financial accounts for suspicious transactions.
8. Avoid internet threats by installing and maintaining strong anti-virus software on all your devices—including your mobile device and personal computer. Use a virtual private network (VPN) to stay safe on public Wi-Fi. Do not perform activities that involve sensitive data, like online shopping and banking, on public Wi-Fi networks.
9. Protect yourself on social media by customizing your security settings and deleting accounts you no longer use. Also, double check suspicious messages from your contacts, as hackers may create fake accounts of people you know.
10. Never open a link sent via unsolicited email or text message. Type in the web address yourself. Only provide information on secure websites.

We encourage you to create your own personal my Social Security account to track your earnings record. For more information, please read our publication, Protecting Personal Information, at [oig.ssa.gov/files/21-540\\_Protecting\\_Personal\\_Information.pdf](https://oig.ssa.gov/files/21-540_Protecting_Personal_Information.pdf). Contact us if you see suspicious work activity on your record. You could be a victim of identity theft.

Please share this information with your family and friends. ■



# "El sol sobre mis hombros me pone feliz" — John Denver



Por Gregory Floyd

Presidente, Teamsters Local 237 y Vicepresidente General de la Junta General de la Hermandad Internacional de Camioneros

"Summertime and the Livin' is Easy", las famosas palabras de apertura del clásico de ópera de George Gershwin, Porgy and Bess, con letra escrita por DuBose Heyward e Ira Gershwin, retrata musicalmente el verano como un momento para deshacernos del blues invernal. Es cuando aliviamos nuestra vestimenta, y con algo de suerte también nuestro espíritu. El verano es un momento para recargar energías, reabastecerse de combustible, relajarse y volver a conectarse con familiares y amigos. Es cuando muchos de nosotros tomamos un merecido "R&R"... "descanso y relajación". Es cuando los días son más largos... y cambiamos el termostato, de "calor" a "aire acondicionado". Parece que hay más tiempo para hacer las cosas que amamos sin la preocupación de que una tormenta de nieve pueda cancelarlo todo. Para muchos, el sol del verano trae calma y optimismo, reemplazando así la tristeza y la fatalidad de algunas experiencias durante las noches a menudo largas y frías del invierno.

También hay gran cantidad de evidencia científica que demuestra los beneficios del verano para la salud física y mental, así como el "tiempo de descanso" autoimpuesto, que a tantas personas les inspira a tomar. Los científicos han observado durante mucho tiempo que la vitamina D que proporciona el clima soleado es esencial para la regulación de la absorción de calcio y fósforo, el mantenimiento de huesos y dientes sanos, y también demuestra tener un efecto positivo en la lucha contra muchas enfermedades, como el cáncer, la diabetes y la esclerosis múltiple. Y la investigación muestra que el verano puede ayudar a revertir el estado de ánimo negativo y la depresión, a menudo causados por el aislamiento social que pueden traer los meses de invierno, el clima severo y menos horas de luz natural.

Ciertamente, después de tres años de haber vivido aquella pesadilla inducida por el Covid en la que muchos de nuestros miembros trabajaron heroicamente para ayudar a mantener un sentido de normalidad en la vida de innumerables neoyorquinos; y ahora, en un momento de eventos internacionales y nacionales que están causando tanto caos y confusión, el verano puede ser un salvador para el cuerpo y la mente.

Entonces, tomemos un poco de inspiración de las palabras de Bob Marley cuando cantaba: "El sol está brillando. El clima es dulce. Haz que desees mover tus pies para bailar". O quizás mejor seguir el consejo de los Beatles cuando advirtieron: "Pero mañana puede llover, así que seguiré al sol". Seals and Crofts sostiene que "la brisa del verano te hace sentir bien". Y Martha y los Vandella cantaron: "Una invitación a todo el país, una oportunidad para que la gente se conozca... El verano está aquí y es el momento adecuado para bailar en la calle".

Y aquí, en nuestra edición de verano de Newsline, presentamos las caras sonrientes que nuestros miembros nos han enviado en reconocimiento de que esta temporada es como ninguna otra: tanto un respiro, como la realización de la belleza que nos rodea en el trabajo y en el tiempo libre.



LaGuardia Houses Supervisor of Grounds Jeff



(l-r) Marie Mirville-Shahzada, Food Service Manager; Bianca Jones, Business Agent; and Annecia Virgo-Shakes, Associate Food Service Manager.



(l-r) Gregory Floyd, President; Sgt. Krystal Wilton, Queens County Hospital; and Charlie Cotto, Director of Operations, Law Enforcement and Citywide.



(l-r) ACS Officers Baldwin, Mitchell, Higgins, Billingsly, Boyett, Cadet Cintron, and Cadet Plowden.



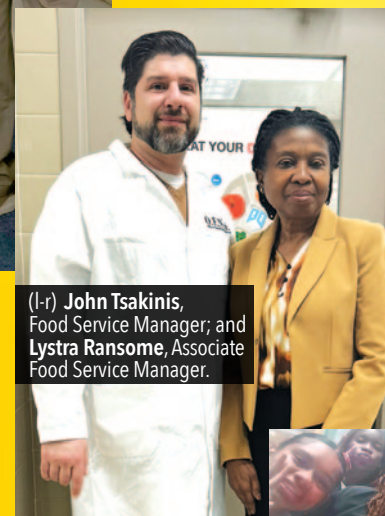
(l-r) Benny Carenza, Trustee and Director of Long Island Division, Matthew Hromadka, Local 237 Senior Counsel; and Todd Raplee, Commack School District Head Custodian.



(l-r) Caretaker Js Shade Trotman and Carmen Cedeno



(l-r) Derek Jackson, Law Enforcement Director; and Sergeant Santos from Gotham Health Cumberland, Health and Hospitals.



(l-r) John Tsakinis, Food Service Manager; and Lystra Ransome, Associate Food Service Manager.



Vandalia Houses. (l-r) Willie Johnson, Assistant Superintendent; Kevin John, Supervisor Of Caretakers; Marvin Porter, Caretaker G; and Kevin Squires, Caretaker X.



(l-r) Bianca Jones, Business Agent; Marisa Sullivan, Senior Photographer; Curtis Scott, Trustee & Business Agent; Patti Ouder Kirk, Senior Photographer; Wander Calcano, Photographer; Nicole Taylor-Lang, Photographer & Shop Steward; Matthew Bencivenga, Photographer; Tanya Ahmed, Senior Photographer; and George Wade, Assistant Director Citywide Division & Business Agent.



Members of the YLC Driven Youth Leadership Council and SSA Shawnta Alston.





## Getting Things Together

By Karla Steinberg, LMSW

Membership Social Worker

As the social worker for active members, I receive a lot of calls from members in need of financial or other assistance. Depending on the reason (rental or utility arrears, upcoming court dates, housing or childcare vouchers), here are some tips for what documents could be important to gather for your issue. If you are contacting Human Resource Association (HRA), they may ask for some if not all of the following information.

1. New York State identification. This could be a driver's license, but it can also be a non-driver identification granted by the division of motor vehicles (DMV) in New York State.
2. Copy of your lease, or lease agreement, or a utility bill with your name on it (or a spouse).
3. Copies of your child's birth certificate.
4. Bank statements with your name on it. This can be downloaded from your bank's app or website.
5. Your most recent passport may be your only identification (if you don't have a New York State ID) and this is useful in many instances as well, especially at the DMV.
6. Your social security card. This can be ordered online and mailed to you, for free (!) through the Social Security Administration's website. It is important to note, you should not laminate your card as laminating would cancel out security measures embedded in the card.
7. If you are in rental arrears, it is important to know the exact amount of arrears down to the penny. It is even more important to get a rent or lease breakdown from your landlord or building management's agency.
8. If you have any legal/court documents, hang on to it and keep it handy but in a safe place.

When you contact any agency, it is excellent practice to keep a record of who you spoke with, from where, and on what date. Try and make it a habit to keep a pen and pad with you when you're making inquiries. Get account numbers. I find it helpful to write the name, date, and time of my call. Cell phones are a great way to track how long we've been on the phone with a person or particular agency, but it is *equally* important to get the name of the person you speak with as well. If you are calling a large agency like HRA or Con Edison, it's helpful to know what department the person works in as well, in case they transfer you. A lot of places won't give you full first and last name but will give you first name and initial of their last name. The more details you get, the better off you will be and the smoother things will tend to go. Make sure to keep a log (you can even do it on your smartphone if you have one) of when you called and when. This may seem tedious, but if you can call your social worker/attorney/HRA representative with as much information as possible, you can get the help you need in a faster, more efficient way.

Lastly, if you call and don't hear back from anyone within 5 business days, call back and request follow up. It is okay to state the date of your last call (check your log!) and express that you have not heard back. If you're calling a number and no one answers, it's best to leave a voicemail with your first and last name, phone number, and best time to call. Better to leave one voicemail than to keep trying to call and "catch" someone. Many city agencies have set up hotlines with voicemail precisely because they do not have the capacity to answer every call live. The same goes for email. The people assisting you (including us at Local 237) will be very appreciative of your efforts, and with any luck, it will resolve your issue sooner. ■



## Forever In Our Hearts

To the families of Local 237 members who are no longer with us, and to our members who have suffered a loss, please know that we share your sorrow and hope that fond memories will offer you peace and comfort.

President Gregory Floyd,  
the Executive Board and Staff

## The Education and Training Department Wishes you a Lovely Summer Break!

By Shanell Grayson

Director of Training and Education



(l-r) Shanell Grayson, Director; Geraldine Carpentier, Education Coordinator; and Katie Grate, Assistant Director.

Summertime is upon us. To the multitude of students who participated in our Fall 2023 and Spring 2024 semesters, we applaud your hard work. During this time of sun and fun, it's so important to regroup, recharge, and relax. You've earned it!

In the Education Department, summer break is an integral time for our operations. Although we still have ongoing classes, the lighter course schedule affords our instructors and staff the opportunity to assess our programs, revise materials, and brainstorm for the Fall. In addition, the Department of Citywide Administrative Services (DCAS) uploads its yearly civil service exam calendar in July. Once the schedule is made public, we use that information to plan for an entire year's worth of exam study classes.

If you are interested in participating in our educational programs in the Fall, the most up to date information is available on our webpage. Next semester's schedule will be posted soon. We've also uploaded a variety of educational materials, e-books, and online tutorials (which are quite delightful to digest under the shade of a palm tree while sipping water from a coconut). You can view all of this and more by scanning the QR code below. ■

### STUDENTS OF THE MONTH



We are so proud of these seven members who passed our Beginning Computer Skills course. They were a tight knit group that truly cherished the knowledge given to them by their instructor, Anthony. Some even went further and attended our the Resume Building Workshop. Great job!

Front row (l-r): Milagros Fernandez, Kaiea Robinson, Kinyanna Richards.  
Middle row (l-r) Hadea Hill, Tony Stanley.  
Back row (l-r) Junior Roberts, Anthony Fonseca, Jr. (Instructor), Alexander Johnston.

### Interested in any of the Education Department's FREE Courses?

Email: [training@local237.org](mailto:training@local237.org) • Call: 212-807-0550

#### CIVIL SERVICE EXAM PREP CLASSES

Upcoming civil service exams will be posted in July on the DCAS website. Visit [nyc.gov/examsforjobs](http://nyc.gov/examsforjobs) for details.

#### SCHOLARSHIPS

- Teamsters International Scholarship
  - > High School Seniors
  - > \$10,000 Award
  - > JRHMS.org
- Union Plus Scholarship
  - > Members and their families
  - > Unionplus.org

#### COURSES AT PARTICIPATING UNIONS

- GED Prep
  - > 1199: (212) 894-4362
  - > UAW: (212) 228-0041
- English and Spanish Courses
  - > 1199: (212) 494-0525

#### PROFESSIONAL DEVELOPMENT COURSES

- Shop Steward Training #3 (July) (For current Shop Stewards ONLY)
- Advanced Computer Skills (September)

#### PERSONAL DEVELOPMENT COURSES

- Defensive Driving NY (March)
  - > 10% off insurance
  - > 4 points off license

Scan the QR Code to register now.



PERIODICALS  
POSTAGE PAID  
AT NEW YORK, NY

SUMMER 2024

DATED MATERIAL

### Are you moving?

To change your address, fill in the form below, cut it out, and mail it back to Newsline at the above address.

Name \_\_\_\_\_ Zip \_\_\_\_\_  
 New Address \_\_\_\_\_ State \_\_\_\_\_  
 City \_\_\_\_\_



NEWSLINE  
Local 237, IBT  
216 W. 14 Street  
New York, NY 10011